

Exhibit "A"

HARDIN, LEFTON, LAZARUS & MARKS, LLC
915 Cincinnati Club Building
30 Garfield Place
Cincinnati, Ohio 45202-4322
(513) 721-7300

December 9, 2004

Invoice submitted to:

Ms. Kathy Gordon-Jackson
P.O. Box 14053
Cincinnati, Ohio 45250-0053

SERVICES RENDERED

Professional Services:

		<u>Hours</u>	<u>Amount</u>
10/10/02	Letter to Kathy re: confidential settlement. Letter to Tom Harris.	0.75	\$112.50
1/3/03	Attempted teleconference to Tom Harris. Letter to Tom Harris and Kathy re: settlement.	0.75	112.50
1/13/03	Letter from Tom Harris re: job search.	0.25	37.50
1/29/03	Lengthy teleconference with Kathy re: job search.	0.25	37.50
1/29/03	Letter to Tom Harris. Letter to Kathy.	0.50	75.00
3/26/03	Teleconference to Tom Harris. Left message. Letter to Tom.	0.50	75.00
3/31/03	Teleconference with Tom Harris. Letter to Tom.	0.50	75.00
5/6/03	Teleconference with Kathy re: job lists, etc.	0.50	75.00

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7/25/03	Left voice mail to Kathy in follow up to her voice mail to me.	0.25	37.50
10/8/03	First draft of Motion to Enforce Revisions for filing.	1.00	150.00
10/9/03	Revisions to Motion to Enforce for filing with the Court.	0.75	112.50
10/15/03	Letter to Kathy. Letter to Tom Harris.	0.50	75.00
10/20/03	Teleconference with Tom Harris re: job placement. Teleconference to Kathy, left message.	0.20	30.00
10/23/03	Teleconference with Kathy. Teleconference with Tom Harris. Letter to Kathy. Letter to Tom Harris.	0.75	112.50
10/27/03	Teleconference with Tom Harris re: job placement.	0.25	37.50
10/29/03	Teleconference with Kathy. Teleconference with Tom Harris re: set up meeting regarding settlement monies.	0.50	75.00
11/3/03	Teleconference with Thomas Harris. Review of Motion and Entry re: continuance.	0.25	37.50
11/4/03	Three teleconferences with Tom Harris re: meeting.	0.25	37.50
11/6/03	Teleconference with Kathy. Teleconference with Tom Harris.	0.25	37.50
11/7/03	Teleconference with Tom Harris.	0.25	37.50
11/20/03	Teleconference with Tom Harris re: newest jobs available.	0.10	15.00
12/1/03	Teleconference with Tom Harris re:	0.50	75.00

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	payment and job. Letter to Tom.		
1/14/04	Letter from Tom Harris.	0.25	37.50
1/19/04	Lengthy teleconference with Tom Harris. Review of file. Preparation for meeting with Harris on 1/20.	1.00	150.00
1/20/04	Conference with Tom Harris, was cancelled by City.	0.25	No Charge
1/28/04	Teleconference with Kathy.	0.25	37.50
3/2/04	Letter to Kathy. Letter to Tom Harris.	0.50	75.00
3/30/04	Review of Order from Court re: Status Conference. Letter to Tom Harris. Letter to Kathy.	0.50	75.00
4/19/04	Teleconference with Tom Harris re: hearing/status conference on 4/20, etc.	0.25	37.50
4/21/04	Court Appearance/Status Report with Judge Hogan.	1.00	150.00
4/22/04	Notice from Court re: Settlement Conference.	0.25	37.50
4/26/04	Teleconference with Kathy. Letter to Kathy Gordon-Jackson. Letter to Tom Harris.	0.75	112.50
5/5/04	Letter from Tom Harris re: vacant positions.	0.25	37.50
5/24/04	Letter to Tom Harris. Preparation for Settlement Conference on 5/26.	0.25	37.50
5/26/04	Court appearance/Settlement Conference with Judge Hogan.	1.00	150.00
6/1/04	Teleconference with Tom Harris. Teleconference with Kathy re: settlement and jobs.	0.75	112.50

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6/2/04	Court/telephone conference with Judge Hogan. Teleconference with Tom. Teleconference with Kathy.	1.00	150.00
6/9/04	Court Order from District Court re: settlement. Teleconference with Kathy.	0.25	37.50
6/11/04	Teleconference with Kathy re: new job at Water Works.	0.25	37.50
7/12/04	Teleconference with Tom Harris re: check from City. Teleconference with Kathy.	0.25	37.50
7/13/04	Letter to and teleconference with Tom Harris.	0.25	37.50
7/28/04	Teleconference with Kathy. Letter to Kathy. Letter to Tom Harris (dated 7/26).	0.25	37.50
7/30/04	Conference with Tom Harris.	0.25	37.50
9/24/04	Letter to Tom Harris. Telephone call and voice mail to Tom.	0.25	37.50
9/30/04	Teleconference with Tom. Teleconference with Kathy.	0.25	37.50
10/20/04	Voice message to Julie Bissinger. Teleconference with Julie.	0.25	37.50
11/4/04	Teleconference with Kathy. Letter to Tom Harris.	0.50	75.00
11/10/04	Teleconference with Tom Harris. Teleconference with client.	0.25	37.50
11/17/04	Preparation of and revisions to Motion to Enforce Settlement Agreement. Teleconference with Tom Harris.	1.25	187.50
11/19/04	Teleconference with Kathy. Teleconference	1.25	187.50

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with Tom Harris. Final revisions to
Motion to Enforce. E-filed with Court.

11/23/04	Teleconference with client. Letter to client.	0.50	75.00
12/7/04	Preparation of and revisions to Motion for Sanctions and Affidavit in Support.	1.00	150.00
12/8/04	Revisions to Motion for Sanctions for filing on 12/9/04.	0.50	75.00
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	For professional services rendered:	25.55	\$3,795.00

Additional Charges

Photocopies	\$81.20
Fax copies	<u>0.20</u>

Total of additional charges:	\$81.40
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TOTAL BALANCE DUE:	\$3,876.40
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